Ms. Lourdes Máiz Carro

Professional profile and experience

Born in Santiago de Compostela in 1959. Degree in Law and Philosophy. Assigned to the Faculty of Philosophy of the Complutense University of Madrid as a member of the Research Program, she taught metaphysics and theory of knowledge since 1982, receiving her doctorate in 1988.

A State Lawyer, she has held various positions in the General State Administration, among others, Director General of Administrative Organization, Jobs and IT, General Technical Secretary in the Ministry of Agriculture and General Director and Secretary of the Board of Directors of the Sociedad Estatal de Participaciones Patrimoniales (State Society of Patrimonial Participations). She has been a member of the Board of Directors of the Instituto de Crédito Oficial (ICO), Banco Hipotecario, RENFE, Gerencia de Infraestructuras Ferroviarias (now ADIF), Aldeasa Almacenaje y Distribución and INISAS, Compañía de Seguros y Reaseguros (now part of ADESLAS).

Legal Director and Secretary of the Board of Directors of IBERIA, Líneas Aéreas de España, from 2001 to 2016. She has been an Independent Director of BBVA since 2014, currently forming part of the Audit and Remuneration Committees.

MEMBER OF THE FOLLOWING BOARDS OF DIRECTORS:

Listed Companies:

BBVA

Position in the Board Directors	Classes of Board members	Committee which proposed the appointment	First and successive appointments	Number of voting rights	Number of Indirect voting rights (*)	% of total voting rights
Member of the Board	Independent	Appointment Committe	2023-05-05			0.00%